

APPENDIX 4
NOMINATION CRITERIA
Snow Sports NZ Incorporated
PyeongChang 2018 Paralympic Winter Games
Nomination Criteria

1. Application of this Criteria

- 1.1 This Criteria is issued by the Board of **Snow Sports NZ** and forms part of the Selection Regulation. A copy of the Selection Regulation is available at www.paralympics.org.nz.
- 1.2 This Criteria will take effect from **13 December 2016**, or such other date specified by PNZ.
- 1.3 This Criteria applies to:
- a. all Athletes wishing to be considered for nomination to the Games Team to compete in the Games; and
 - b. **Snow Sports NZ**, including their Sport Specific Selectors (**SSS**), that wish to nominate Athletes to PNZ to be considered for selection to the Games Team for the Games.
- 1.4 This Criteria must be read in conjunction with the nomination provisions set out in the Selection Regulation. In the event there is any inconsistency or conflict between this Criteria and the Selection Regulation, the Selection Regulation will prevail.
- 1.5 If this Criteria imposes a higher qualification standard or a lesser number of participants than stated by the IPC this will not be regarded as an inconsistency.

2. Definitions

Application Date means **1 June 2017**, or any other date as specified by PNZ, by which Athletes must submit a completed Athlete Application to PNZ in accordance with the Selection Regulation.

Athlete	means a person who wishes to be considered for nomination to PNZ for the purpose of selection to the Games Team.
Athlete Agreement	means the agreement that must be completed by any Athlete wishing to be considered for nomination and selection to the Games Team and which is attached to the Selection Regulation as Appendix 2 .
Athlete Application	means the form that must be completed by any Athlete applying to be nominated and selected to the Games Team and which is attached to the Selection Regulation as Appendix 1 .
Board	means the Board of Snow Sports NZ as constituted under the Constitution.
Board Members	means the members of the Board of Snow Sports NZ as defined in the Constitution.
Chief Executive	means the Chief Executive Officer of Snow Sports NZ and includes his/her nominee.
Commencement Date	means the date this Criteria came into force, namely 13 December 2016 .
Constitution	means the Constitution of Snow Sports NZ .
Criteria	means this Criteria (also known as the “Nomination Criteria”) made up of the General Criteria, the Over-Riding Criteria and the Specific Factors.
DFSNZ	means Drug Free Sport New Zealand.
Games	means the PyeongChang 2018 Paralympic Winter Games to be held in PyeongChang, South Korea from 9 – 18 March 2018.
Games Team	means the New Zealand Paralympic Team selected in accordance with this Regulation to compete in the Games and excludes any Athletes selected as reserves.
General Criteria	means the criteria set out in clause 5.3.

IF	means an International Sports Federation.
IPC	means the International Paralympic Committee.
Member	means the members of PNZ as specified in the Constitution.
Nomination Date	means 8 th January 2018, or any other date specified by PNZ, by which Snow Sports NZ must submit any Athletes or Teams to PNZ.
Over-Riding Criteria	means the criteria set out in clause 5.4.
PNZ	means Paralympics New Zealand Incorporated.
Selection Regulation	means the regulation adopted by the PNZ Board to clearly document and make available to all Athletes and Snow Sports NZ the application, nomination and selection process to be used by PNZ in selecting Athletes for the Games Team to compete in the Games.
Specific Factors	means the nomination factors set out in clause 5.5.
SSS	means sport specific selectors appointed by Snow Sports NZ .
Team	means a group of Athletes in a team event.
Technical Considerations	means the technical considerations set out in clause 5.7
WADA	means the World Anti-Doping Agency.
Working days	means a day on which registered banks are open for ordinary over-the-counter business in Auckland, excluding Saturdays, Sundays and statutory public holidays in Auckland.

Unless specified otherwise, any other terms used in this Criteria will have the meanings set out in the Selection Regulation.

3. Sport Specific Selectors

The SSS from Snow Sports NZ will be appointed by the Board of Snow Sports NZ. The SSS from Snow Sports NZ who will consider nomination of Athletes to PNZ to be considered for selection in the Games Team are:

- a. Martin Toomey
- b. Greg Knowles
- c. Jonathan Eaton (QC)

4. Nomination Procedure

- 4.1 If the conditions of nomination set out in the Selection Regulation and this Criteria are met to the satisfaction of the SSS, Snow Sports NZ will nominate those Athletes it considers meet the Criteria in accordance with the procedure set out in clause 8 of the Selection Regulation.
- 4.2 **Verification of Performance:** In demonstrating an Athlete's or Team's capability, the SSS must provide satisfactory evidence to PNZ of the results, performances and standards and any other information reasonably requested including conditions of performances achieved by any Athletes and Teams, as well as those of the athletes from other nations and/or the field of competition they are likely to be competing against at the Games, and considered by the SSS in determining the nomination of the Athlete and any Team.

5. Nomination Criteria

- 5.1 **Nomination Criteria:** The **Snow Sports NZ** Nomination Criteria for nomination to the Games Team is made up of the following parts:
 - a. the General Criteria specified in clause 5.3;
 - b. the Over-Riding Criteria specified in clause 5.4; and
 - c. the Specific Factors specified in clause 5.5
- 5.2 **Technical Considerations:** The SSS must also take into account any Technical Considerations specified in clause 5.7 of this criteria.

- 5.3 **General Criteria:** The SSS **must** be satisfied that the Athlete (including Athletes who are part of a Team):
- a. has met the conditions of nomination specified in clause 8.2 of the Selection Regulation;
 - b. will, in the opinion of the SSS, be an effective and harmonious member of the Games Team;
 - c. has not acted in such a manner so as to bring the Athlete, the sport, **Snow Sports NZ** or PNZ into public disrepute; and
 - d. in the opinion of the SSS, has acted and will continue to act, as a positive role model to all New Zealand athletes.
- 5.4 **Over-Riding Criteria:** The SSS **must** be satisfied overall that, in their opinion, the Athlete or Team has met the following:
- 5.4.1 Individuals:** A Nominated Athlete being considered for individual events, has demonstrated to the satisfaction of the Panel that he or she is capable of:
- a. achieving a medal placing in the Games in their event; or
 - b. achieving a top eight (8) placing in the Games in their event **and** a medal placing at the Beijing 2022 Paralympic Winter Games.
- 5.4.2 Teams:** A Nominated Team has demonstrated to the satisfaction of the Panel that the Nominated Team is capable of:
- a. achieving a medal placing in the Games in their event; or
 - b. achieving a top five (5) placing in the Games in their event **and** a medal placing at the Beijing 2022 Paralympic Winter Games.
- 5.5 **Specific Factors:** When considering the General Criteria and the Over-Riding Criteria above, the SSS will also take into account any one or more of the following specific factors about an Athlete and/or a Team:
- a. the performance and results of the Athlete, or Team in which the Athlete was a member, including consistency of performance and results at events (particularly internationally), competitions, and activities (such as camps and trials), in the period two (2) years preceding the possible selection of the Athlete;
 - b. adequate fitness and a commitment to maintain a fitness and training programme as agreed with the applicable coach(es);
 - c. demonstrated good behaviour, including a commitment to training and attendance at training camps;

- d. demonstrated compatibility with others in a team environment;
- e. demonstrated compliance with the rules of events and competitions;
- f. understanding and respect for the position on the Team and/or when competing in the Games Team at the Games, including respect for team members and officials;
- g. willingness to promote PNZ in a positive manner;
- h. demonstrated ability to take personal responsibility for self and their results;
- i. proven ability to be reliable; and
- j. any other factor(s) the SSS considers relevant.

In considering any one or more of the above factors, the SSS may make such enquiries of an Athlete, or other persons, as it sees fit.

5.6 **Weight to be given to Specific Factors:** The SSS **may** give weight to any one or more of the Specific Factors and if it does, to apply such weighting to one or more Athletes. No particular factor will be weighted more or less significantly by reason only of the order in which that factor appears in this Criteria.

5.7 **Technical Considerations:** There are no technical considerations that the SSS will need to take into account.

5.8 **Extenuating Circumstances:** In any decision regarding the nomination of Athletes and Teams to PNZ for the Games Team, the SSS may, in their sole discretion, take into account any extenuating circumstances as follows:

- a. The SSS may in its sole discretion take into account extenuating circumstances and therefore waive or vary some or all of the Criteria. Detailed evidence must be provided by the Athlete or Team seeking consideration of extenuating circumstances which has affected an Athlete's/Team's progress. For the purpose of this Criteria, "extenuating circumstances" means the inability of an Athlete or Team to compete or perform to an optimum level due to factors such as:
 - i. injury or illness of an athlete;
 - ii. equipment failure;
 - iii. travel delays;
 - iv. bereavement or personal misfortune; and
 - v. such other circumstances as the SSS reasonably consider constitute "extenuating circumstances."

- b. Athletes/Teams unable to compete at events, trials, or other attendances required under this Criteria, must advise the Chief Executive of the extenuating circumstances, and reasons, in writing, with as much advance notice as possible and ideally 5 Working Days prior to the commencement of the event, trial or other attendance. If the Chief Executive is not notified of any extenuating circumstances in accordance with this Criteria, then the SSS has no obligation to rely on such circumstances. In the case of injury or illness, Athletes may also be required by the SSS to provide a medical certificate and/or to undergo an examination by a health practitioner/s nominated by the SSS, and to provide that opinion and/or report to the SSS. Any failure to agree to such a request may result in the SSS being unable to consider the injury or illness as an extenuating circumstance.
 - c. In the case of any extenuating circumstance/s, the SSS will make a decision on a case by case basis.
- 5.8 **Overriding Discretion:** Notwithstanding the Criteria, in considering Athletes and Teams for nomination, the SSS has an absolute overriding discretion to nominate (or not nominate) Athletes or Teams to PNZ (including those who may not meet the Criteria).

6. **Appeal Procedure**

Any Athlete who has applied for nomination to the Games Team and who has returned a completed Athlete Application to PNZ by the Application Date and an Athlete Agreement to PNZ by the Nomination Date may appeal to **Snow Sports NZ** against their non-nomination to PNZ by the SSS of **Snow Sports NZ** in accordance with the appeal procedures set out in the Selection Regulation.

7. **Amendments to this Criteria**

- 7.1 This Criteria may be amended or supplemented from time to time by the Board (subject to the approval of PNZ).
- 7.2 The Board will give as much notice as possible of any amendment/s or supplement/s to this Regulation, to persons it considers may be affected by any such amendment/s or supplement/s.
- 7.3 This Criteria includes any amendments to the IPC rules, regulations, policies and codes.