



Snow Sports New Zealand Olympic/Paralympic Selector Appointment Policy

1. PURPOSE

- 1.1 The purpose of this policy is to assist Snow Sports New Zealand Incorporated (**SSNZ**) to appoint selectors to select athletes in accordance with the Snow Sports NZ Milano Cortina 2026 Olympic Games Nomination Criteria for the Milano Cortina 2026 Winter Olympic/Paralympic Games.

2. PROCESS OF SELECTING AND APPOINTING SELECTORS

- 2.1 The SSNZ CEO and the SSNZ High Performance Senior Leadership team (SLT) will identify and prepare a list (**SSNZ Selectors List**) of suitably qualified and experienced people from which the selectors to select athletes who may be nominated by SSNZ to the NZOC will be appointed. The NZOC will then consider those nominated athletes for selection in the team of athletes which will compete at the Milan Cortina 2026 Winter Olympic/Paralympic Games (Games Team).
- 2.2 All SSNZ Selectors must agree to and sign a Milano Cortina 2026 Winter Olympic/Paralympic Games Sport Discipline Selector Appointment letter to be appointed as a Selector.
- 2.3 The SSNZ Selectors List will be approved by the Board of SSNZ which may in its sole and absolute discretion exclude any proposed selector.

3. ASSIGNMENT OF SELECTORS TO SPORT DISCIPLINES

- 3.1 The SSNZ CEO will assign selectors from the SSNZ Selectors List to an Olympic or Paralympic discipline.
- 3.2 Selectors will be assigned for all sport disciplines in the Milano Cortina 2026 Olympic Winter Games and the Milano Cortina 2026 Winter Paralympic Games.
- 3.3 The relevant Milano Cortina 2026 Winter Olympic Games disciplines are:
- a) Alpine Skiing
 - b) Snowboard
 - c) Freestyle
 - d) Cross Country
- 3.4 The relevant Milano Cortina 2026 Winter Paralympic Games disciplines are:

- a) Para Alpine Skiing
- b) Para Snowboarding

- 3.5 The CEO will, in his/her sole and absolute discretion, determine which selectors from the SSNZ Selectors List will be assigned to each sport discipline.
- 3.6 Three SSNZ Selectors will be assigned to each sport discipline.
- 3.7 At least one of the SSNZ Selectors may be common to all sport disciplines.
- 3.8 The SSNZ CEO will, in his/her sole and absolute discretion, determine and appoint a Convenor of Selectors.
- 3.9 The Convenor of Selectors will be the same for all Olympic and Paralympic Sport Disciplines.

4. CONFLICTS OF INTEREST

- 4.1 Any person on the SSNZ Selectors List must disclose to the Board of SSNZ, through the SSNZ CEO, any family, business, or personal relationship which might give rise to an existing or potential conflict of interest having regard to the Snow Sports New Zealand Milano Cortina 2026 Olympic/Paralympic Games Nomination Criteria. Such disclosure must be made to the Board of SSNZ as soon as reasonably possible after the existing or potential conflict of interest is identified by the person.
- 4.2 The Board of SSNZ may independently determine that a conflict of interest exists or has the potential to exist.
- 4.3 In the event of an existing or potential conflict of interest being identified in accordance with clause 4.1 or 4.2 above, the Board of SSNZ may determine, in its sole and absolute discretion what action, if any, it should take in relation to the conflict of interest and may remove a person from the SSNZ Selectors List.

Approved by the SSNZ Board

Dated: December 2023