

## Freeride Team Manager/Coach Position Description



### SECTION A

<b>POSITION</b>	Freeride Team Manager/Coach
<b>REPORTING TO</b>	Park and Pipe Head Coach
<b>DIRECT REPORTS</b>	NIL
<b>LOCATION</b>	Wānaka/Europe
<b>HOURS OF WORK</b>	This is a contract position. One week in NZ domestic season, two to four weeks Jan / Feb 2026, three to five weeks total.
<b>TERM</b>	Contractor Weekly Rate up to 5 weeks or as agreed.
<b>RIGHT TO WORK IN NZ</b>	Preferable but not essential

### SECTION B

#### POSITION PURPOSE

This new role is being established while Snow Sports NZ considers its approach to High Performance support for Freeride as it transitions towards an Olympic discipline and becomes eligible for High Performance support from HPSNZ. By providing dedicated freeride support at two key international events athletes will benefit from support, Snow Sports NZ will continue to learn about what it takes to perform at the highest levels and what future high performance support might look like.

#### POSITION OBJECTIVE

- Provide support for athletes in their preparation for and at the 2026 FIS Freeride World Championship and 2026 FIS Junior World Championship events.
- Support the Park & Pipe Head Coach with the design and delivery of 2025 NZ Preparation Camps.
- Report back to Snow Sports NZ following the events to inform the 2034 Freeride High Performance Strategy.

## KEY RELATIONSHIPS

Internal Relationships	External Relationships
<ul style="list-style-type: none"> <li>All NZL Freeride athletes involved in JWC 2026 and FWCh26.</li> <li>Head Coach Park and Pipe.</li> <li>GM High Performance.</li> </ul>	<ul style="list-style-type: none"> <li>Parents / guardians.</li> <li>External providers e.g. Event organisers and officials.</li> <li>Other International teams.</li> </ul>

## SECTION C

### KEY TASKS & DELIVERABLES

#### 1. NZ Preparation Camp

- Athletes are clear on their personal goals for these events.
- Team building occurs - selected athletes and the Team Manager/Coach leave the camp knowing each other better with an enhanced understanding of how the team can best function to support individual and collective success.
- Athletes are made familiar with event details including location, logistics, competition faces and what previous success has looked like at the venue.

#### 2. Successful World Champs

- Team Manager/Coach is pro-active and engaged in all aspects of performance planning and support.
- Athletes and parents are able to give feedback to the manager/coach and Snow Sports NZ.
- Athletes feel they are central to decision making.
- Athletes rate the Team Manager/Coach role has had a positive impact on their performance.
- Images and media from the events are captured and shared with Snow Sports NZ Communications Manager to complement media releases.

#### 3. Reporting for future Freeride planning

- A detailed report is written on the events (template provided by Snow Sports NZ).
- Team Manager/Coach takes part in a debrief with Snow Sports NZ High Performance staff to explore the events, athlete performance and implications for the future.

## SECTION D

### ESSENTIAL SKILLS AND EXPERIENCE

- An understanding of the needs of developing and elite athletes in a competitive Freeride environment.
- A proven track-record of effective management and coaching. Can critically appraise athlete performance.
- Avalanche Safety Management qualifications. Recognised Advanced First Aid certificate. Full driving license.

#### **DESIREABLE SKILLS AND EXPERIENCE**

- Freeride event experience as an athlete or coach (ideally both).
- A general understanding of sports science and wider training principles both on and off-snow.
- Internationally recognised snow sports coaching qualifications, coaching or sport science undergraduate degree.
- 5+ years' experience in credible regional or national freeride coaching or teaching positions across a variety of athlete development levels.
- Experience leading or working with a campaign or team at international competition (e.g. World Senior or Junior Championships).

#### **PERSON SPECIFICATIONS AND CORE COMPETENCIES**

- Communication + Office Skills - Comprehensive understanding and ability to use MS Office programmes, performance analysis tools, (e.g. video/Coach's Eye etc).
- Winter driving skills.
- A track record of delivering podium success in key development and elite competitions.
- 3+ years' experience in credible regional or national coaching positions across a variety of athlete development levels.
- A verifiable record of developing and maintaining global relationships.
- A verifiable record of integrating and working effectively with sport science and medicine providers.
- Demonstrated ability to utilise a variety of coaching styles to meet individual needs.
- Understanding of international snow sports athlete development models and competition pathways.
- Must be available for one week (onsite or remote) in late September / early October 2025 and from 10 Jan – 7 Feb 2026 full time onsite in Europe (travel costs covered).