APPLICATION FOR POSITION ON THE SNOW SPORTS NZ BOARD 2017

Details of Applicant

Name:	David Wallace			
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What is your governance experience and interest in snow sports?

I have over 15 years governance experience in the for- and not-for-profit sectors across a wide range of industries.

This includes:

1. currently Chair of Snow Sports NZ and was previously chair of the Audit and Risk Committee;
2. Chair of Armillary Limited, Crowdsphere Limited, Residential Property Ventures Limited Partnership and related entities;
3. Chair of Eurotech Design and Chair of the AE Tilley Limited and Pinnacle Rigging 2015 Limited Advisory Boards;
4. Previously Chair of Lombard Group Limited, an NZX listed entity post the collapse of its finance company subsidiary; and
5. Have been a board member of a number of other private companies.

I am a member of the Institute of Directors and have attended a number of its courses.

I have been a recreational skier since the age of 5 and my 3 children were all Alpine skiers through to FIS level with two of them representing NZ at one or more major youth events and one representing NZ at the University Games.

What skills / expertise would you bring to the Snow Sports NZ Board?

Strategy – having been on the board I have an excellent knowledge of Snow Sports NZ's strategy, existing operations, strengths and weaknesses and a deep understanding of creating strategy, converting that to a business plan and executing and managing against that strategy and plan.

Business Management – As a business owner I have an understanding of the complexity of running a business of similar size to Snow Sports NZ and the day to day issues of being capital and funding constrained. Further I have worked with numerous businesses through business turnarounds, refinancing's and growth.

High Performance Sport – I have a good understanding of the requirements to operate in the High Performance Sport sector and the need for the organisation to deliver on its key performance metrics

Individual Sport Disciplines – while I have a particularly good knowledge of the Alpine discipline I believe I have sufficient depth of knowledge of the other disciplines within the Snow Sports NZ portfolio. A key in the last 12 months has been the work with the Alpine Community to put in place the "Alpine Services Agreement" as we continue to work to create cohesiveness and to ensure members are not disenfranchised. I believe I currently have the confidence of the Alpine Community and the current level of trust needs to be maintained and enhanced to complete the process for the betterment of the organisation and sports generally. In addition, this model now needs to be rolled out over all disciplines over time.

Communications and Social Media – While I do not hold this out as a major strength I see this as a key area where Snow Sports NZ has opportunities to develop its profile and capture a wider audience and leverage this to generate further funds for operational aspect and ultimately athlete support.

Looking Forward – From my perspective the foundations of the organisation are have largely been rebuilt and now the board and management team need to continue to work together to create a cohesive organisation that is well resourced, managed to deliver for its stakeholders and respected. To achieve this the organisation needs a level of stability and that is a key reason for deciding to stand again along with a desire to see Snow Sports NZ regain a financially stable position.

I have read and accept the conditions of office in Appendix 1

Signature of applicant: _____

Date: 30 August 2017.

Privacy Act 1993

I agree that Snow Sports NZ may collect and retain the information supplied with this application and Snow Sports NZ may authorise the release of this information to Members, and any other persons or organisations that the Snow Sports NZ Board considers appropriate.

All applications and your curriculum vitae
must be received at
Snow Sports New Zealand
78 Anderson Road, PO Box 395, Wanaka, Attention: Marty Toomey
or by email to marty@snowsports.co.nz

The deadline to submit this application is 4:00pm Wednesday, 30 August, 2017.

Appendix 1: Duties & Powers of Board Members

16.1 **Duties of Board Members:** The duties of each Board Member are to:

a. consider the interests of Snow Sports as a whole throughout New Zealand;

b. at all times act in good faith and in the best interests of Snow Sports NZ;

c. exercise the powers of the Board for proper purposes;

d. act, and ensure Snow Sports NZ acts, in accordance with this Constitution and its Regulations;

e. be bound by all Board decisions and act in accordance with the principle of collective responsibility;

f. not agree to, nor cause or allow, the activities of Snow Sports NZ to be carried on in a manner likely to create a substantial risk of serious loss to Snow Sports NZ's creditors;

g. not agree to Snow Sports NZ incurring any obligations unless the Board Member believes at that time, on reasonable grounds, that Snow Sports NZ will be able to perform the obligations when it is required to do so;

h. exercise the care, diligence and skill that a reasonable Board Member would exercise in the same circumstances;

i. disclose to the Board the nature and extent of any interest in a transaction or proposed transaction as soon as the Board Member becomes aware of the fact that s/he has such interest. For the purposes of this Rule, an interest in a transaction or proposed transaction shall have the same meaning as defined in section 139(1) of the Companies Act 1993, (or any equivalent provision under any replacement legislation). Such interest shall also be recorded in the Board's interests register;

j. take such other steps as determined by the Board in respect of any interest specified in Rule 16.1i, which may include, without limitation, abstaining from deliberations and/or any vote regarding such interest;

k. not disclose information that the Board Member would not otherwise have available, other than in his/her capacity as a Board Member, to any person, or make use of or act on the information except:

    i. as agreed by the Board for the purposes of Snow Sports NZ;

    ii. as required by law; or

    iii. to persons, or for reasons identical to those specified in sections 145(2) and 145(3) of the Companies Act 1993;

l. make reasonable efforts to attend all Board Meetings and General Meetings of Snow Sports NZ;

m. use their best efforts to consult widely with Members and others in the Snow Sports community to keep abreast of the issues facing them provided that this Rule shall not waive the duty of confidentiality in respect of information disclosed to them as Board Members under Rule 16.1k; and

n. participate in an annual review of the Board's performance.

16.2 **Powers of the Board:** The Board shall have the power to:

a. appoint the Chief Executive;

b. define delegations of authority from the Board to the Chief Executive and to the Sport Committees;

c. adopt and review the strategic plan for all Snow Sports in New Zealand;

d. adopt and review the annual plan and budget for Snow Sports NZ (which shall include specific plans and budgets for each of the Snow Sports);

e. determine applications from individuals, clubs, and organisations wishing to be Members of Snow Sports NZ;

f. hold national forums and meetings for the Members, including General Meetings;

g. sanction competitions and events as Snow Sport Competitive Events;

h. on the recommendation of each Sport Committee, approve rules and regulations for any Snow Sports NZ competitions or events including conditions of entry, and including Snow Sport Competitive Events;

i. establish sub-committees, commissions, or other groups to carry out any work of the Board by its delegated authority;

j. employ, engage or otherwise appoint coaches, managers, selectors , officials, judges, and other support personnel for Snow Sports NZ national representative teams (upon the recommendation of the relevant Sport Committee and as set out in the Regulations), and to determine the terms and conditions of such appointments and, if necessary, terminate such appointments;

k. delegate to selectors the power to select athletes and teams to be national representatives;

l. determine the yearly calendar for international, national, and other Snow Sports competitions;

m. discipline Members, including holding enquires or appointing others to hold enquires and imposing sanctions, hearing cases of misconduct by any Members or to delegate these functions to the Judiciary Committee as specified under Rule14 (Resignation & Termination of Membership) and Rule 28 (Judiciary Committee);

n. subject to this Constitution, fill vacancies on the Board, and any commissions, committees or other groups which are established by it;

o. control expenditure and raise funds to fulfil the Objects of Snow Sports NZ;

p. open and operate in the name of Snow Sports NZ such bank accounts as deemed necessary;

q. make, repeal or amend any Regulations in accordance with Rule 32 (Regulations), and any policies and procedures as it thinks appropriate, provided that such policies and procedures are not inconsistent with this Constitution;

r. engage, contract or otherwise agree to obtain the assistance or advice of any person or organisation for the Board;

s. establish such corporate and other entities to carry on and conduct all or any part of the affairs of Snow Sports NZ;

t. appoint and administer the Judiciary Committee;

u. resolve and determine any disputes or matters not provided for in this Constitution; and

v. do all other acts and things which are within the powers and Objects of Snow Sports NZ and which the Board considers are appropriate.