

## **Talent Identification Pathway**

June 29 2017

The Snow Sports New Zealand (SSNZ) Freeski and Snowboard Park and Pipe Talent Identification Pathway will be used to identify and track talent at the Junior level. Talent Identification is the first stage of the athlete pathway. Athletes who wish to be considered for the TID level will normally be selected through the following three activities:

- 1. Attended Competitions,
- 2. Competition Results, and
- 3. TID Camp attendance and demonstrated commitment.

All three components will be used as indicators for nomination to the Junior Nationals Camp, Pathway to Podium, Otago Academy, Northern Hemisphere Camps, and entry to other events within the athlete pathway.

## **Attended Competitions**

SSNZ will make a list of events known at the beginning of each season that will have a SSNZ representative attending to visually identify talent, as well as collect results from the event. This will ensure talent is identified regardless of factors that wouldn't come through in results, such as crashes or weather. This will also give athletes, parents, and coaches an easy way to meet and interact directly with SSNZ.

## **Competition Results**

Competition results from events not attended by a SSNZ representative will still be recorded by SSNZ and used in conjunction with Attended Competitions. Performances at any event listed on the SSNZ calendar will be monitored by SSNZ.

## **Camp/Session Attendance and Performance**

SSNZ will run "Talent Identification Sessions" within a reasonable time frame after an event or events at the regions within New Zealand. The session's content will vary, and may reflect resources available to SSNZ within the specific area.

Other camps may be run throughout the season for athletes within the Talent Identification Pathway, these may include a Pre-Junior Nationals Camp and Talent ID Spring Camp which will be available to identified athletes on the pathway.

Camps may also include content such as athlete profiling (Rocket Ship assessment) and Individual Performance Planning which are used in conjunction with attendance and commitment to improvement to track athlete progression.