

Snow Sports NZ 2025 AGM – Candidate Information Pack

Erika Harris

(Board Appointments Panel recommendation for re-election to the Board)

Erika was passionate about skiing and racing from a young age. She grew up skiing at Whakapapa Ski Field, her family members of Boomerang Ski Club, at 18 years old Erika relocated to Queenstown to ski full time. Erika was a member of the National Ski Team from 1995-2006, she won a number of National and Australasian titles and represented New Zealand at the Torino 2006 Olympic Winter Games where she competed in the Giant Slalom and Slalom events.

Erika is a graduate of the NZOC 2020 Women's Sport Leadership Academy (WSLA) programme. On graduating from WSLA, Erika was accepted on the EY Women's Athlete Business Network Programme.

A member of the Queenstown Alpine Ski Team Committee for many years and stepping up into the QAST Chair position in 2020, Erika has strong knowledge of the snow sports club environment and the Alpine ski racing pathway from grass roots to High Performance. Erika has also been a member of the Alpine Sports Committee for four years.

Erika was elected to the Snow Sports NZ board in September 2022 and has made a valuable contribution to the board through her chair role of the board Alpine Sub Committee and their development of the Alpine strategy, including the constitutional changes implemented last year that re set the operation of the Alpine Technical Committee.

Mike Tod

(Appointed to the Board)

Mike is a strong believer in the power of sport to inspire and transform lives.

A keen lover of the outdoors and snow sports, he is the chief executive officer of Florenz, an international health and wellness export company, which includes ownership of an innovative science-backed sports nutrition product used by elite athletes globally.

Throughout his global career Mike worked with international level athletes to commercialise their success through partnerships with business in authentic and unique ways. His previous leadership roles include chief executive officer of TAB NZ and senior executive positions across aviation, agriculture and banking.

Mike is deeply connected to New Zealand's outdoors and is a strong advocate for the country's natural environment — a foundation that underpins his belief in sustainable growth and responsible guardianship of New Zealand's resources.

Toby Arnott
(Appointed to the Board vacancy commencing March 2026)

Toby has lived a life shaped by snow sports — from representing New Zealand in alpine racing to reaching the top of his field as a professional ski instructor.

He has led large teams and major projects in both New Zealand and the United States, most recently at Sugar Bowl, California, where he oversees Sports and Experiences and significant capital development. With an MBA and experience spanning finance, operations and governance, Toby brings strong commercial expertise alongside his passion for the sport.

A lifelong advocate for athlete development, he is committed to building pathways that give New Zealanders the coaching, education and opportunities they need to succeed on the world stage.