

SNOW SPORTS NEW ZEALAND INC. AGENDA FOR ANNUAL GENERAL MEETING

5:00pm, Friday 1st October 2021, Snow Sports NZ Office, 78 Anderson Road, Wanaka

- 1. Welcome / Introduction Chairperson
- 2. Apologies
- 3. Appointment of two scrutineers
- 4. Approval of 2020 AGM minutes
- 5. 2021 Annual Report
 - Chairperson's Report
 - Chief Executive's Report
- 6. Financial statements for the 12 months ended 30 June 2021
- 7. Appointment of auditor
 - Crowe Horwath Chartered Accountants (Invercargill) be appointed as auditors for Snow Sports NZ for the year ending 30 June 2021.
- 8. Election of one Snow Sports NZ Board Member
- 9. Voting on proposed changes to the Constitution
- 10. General Business
- 11. Meeting Close



2021 AGM Board Appointments Paper

Written by Jacqueline Cheyne, Snow Sports NZ Board Chair

Board Appointments

There were two positions open this year – one Elected and one Appointed.

As set out in the Constitution, the Boards Appointment Panel (made up of the Chair, an independent expert and Sport NZ appointed member) appoints the Appointed Member and recommends to the members the preferred Elected Member candidate.

Elected Members

Laura Hedley is the recommended candidate for the vacant Elected Board member position. Laura is General Manager Cardrona & Treble Cone Experiences, previously Head of People & Performance for Cardrona and Treble Cone. Laura has only completed 1 year on the board as she had to re stand for election due to constitutional requirements as she replaced a retiring board member for the remainder of their term (we are now recommending this section of the constitution be updated to prevent this situation arising in future). Laura has been an invaluable member of the board. Examples of the skills and contribution Laura has made over the past year are:

- Chairing our new People and Culture Committee
- Overseeing the development of new Health and Safety Policies
- Advice to the CEO on health and safety, wellness and employment matters
- Advice and support in relation to organisational culture development
- Board representative on the athlete "SALT" group and leading initiatives around ensuring athletes have stronger connections to the board

These skills are essential for the future composition of the board, in particular given increases emphasis on wellness in sport.

The Board Appointments Panel therefore strongly recommends Laura Hedley for election to the members. Further information regarding Laura's experience and candidacy are available here.

Appointed Members

We are pleased to announce that Mark Vivian has been appointed to the Board as recommended by the Board Appointments Panel. Mark has considerable commercial experience as a partner in Movac (one of NZs leading venture capital firms) to bring to the board, alongside sports governance experience with previous roles as Chair of the Wellington International Rugby 7s and Trustee of Sport Wellington. Mark has had previous positions responsible for broadcasting and content at New Zealand Rugby.